



MANAGEMENT LIABILITY INSURANCE

Most of us wouldn't think twice about insuring our businesses against theft, fire and personal injury, but what about insuring yourself and your staff against the risks that come with running a business? Management Liability insurance can offer protection if you or a senior staff member make a mistake or engages in misconduct that negatively impacts a third party.



Who is it for?

If you sit on the board of a private organisation or indeed any business, then you should contemplate taking out Management Liability insurance. Management Liability insurance is designed to protect the owner and director of a business, and anyone else who is a director of the business, from the risks and exposures associated with running a company.



What does this cover?

This type of insurance is designed to protect the financial wellbeing of the company as well as a Director's own personal wealth.

Claims against a Director or Officer or their business could include:

- ▶ Bullying
- ▶ Breach of duty
- ▶ Defamation
- ▶ Discrimination
- ▶ Fraud
- ▶ Harassment
- ▶ Occupational Health and Safety
- ▶ Theft by employees or contractors
- ▶ Unfair dismissal.

Management Liability insurance can typically protect against some or all of these risks:

- ▶ Damages and claimant costs awarded against you
- ▶ Legal fees
- ▶ Investigation costs
- ▶ Civil fines and penalties
- ▶ Representation costs where you are legally required to attend an inquiry or investigation regarding company affairs.

127 unfair dismissal claims are made against an employer every day, with employers losing 60% of the time



EmploySure, 2019

Every 3.5 minutes, an employee lodges an unfair dismissal claim



Fairwork Commission, 2019

Employee theft accounts for 70% of business fraud and equates to \$1.5 billion per year!



Australian Federal Police, 2018



What usually isn't covered?

The kinds of exclusions and the excess you need to pay can vary greatly depending on your insurer. In many cases, your policy won't cover:

- ▶ Cyber-crime, unless specifically set out in your policy (you can get cover extensions in some cases)
- ▶ Employee entitlements
- ▶ Property damage or bodily injury.

There are other exclusions which your Resilium Adviser can explain to you.

This material contains general information only and may not suit your particular circumstances. The precise coverage afforded is subject to the statements and information in the relevant Product Disclosure Statement (PDS) and the terms and conditions of the insurance Policy when issued. Before deciding to acquire any insurance product, you should obtain and consider the relevant PDS or Policy wording available by contacting our office.

FOR MORE INFORMATION
CONTACT US TODAY

Kelley Goldstraw has worked in the insurance industry for over 12 years. At Goldstraw Insurance you can trust our experience and knowledge to find the right insurance options for your personal or business needs.



Kelley Goldstraw

Goldstraw Insurance Partners

T: +61 0499 506 666

E: help@goldstrawinsurance.com.au

W: www.goldstrawinsurance.com.au

Authorised representatives of Resilium Insurance Broking Pty Ltd, ABN 92 169 975 973 | AFSL 460382